



Osprey Packs Selects Ogden, Utah for U.S. Distribution Center

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Osprey Packs, Inc., a leader in creating top-quality, high-performance, innovative packs to comfortably and efficiently carry gear, announced today that Ogden, Utah has been selected as the new location for the company's U.S. distribution center. While Osprey company headquarters, which includes sales, customer service, marketing, finance, returns and other core functions, will remain in Cortez, Colorado, warehousing and shipping will occupy a new 108,000 square foot warehouse being built for Osprey in the Business Depot Ogden (BDO). Completion of the building along with retailer shipments from this new location is expected by mid-2015.

This relocation positions Osprey's U.S. distribution center near the national rail network, allowing for improved supply chain efficiencies, smaller environmental impact as well as providing access to transportation lanes that support better service to the brand's retailer base.

This move also addresses the space constraints Osprey has faced in recent years requiring the company to patch together several smaller facilities in Cortez. By contrast, the new structure streamlines the organization with the headquarters facility in Colorado and another single distribution center in Ogden, Utah. The plan also includes the expansion of Osprey's Colorado headquarters to create an improved work environment and allow for continued growth of the Cortez team member base.

"This single roof distribution model will enable Osprey to better serve our partners as well as streamline most logistics processes," said David Dunn, Operations Director of Osprey Packs. "After thoughtful consideration of all our options, the Osprey Logistics and Fulfillment team was extremely impressed with the Ogden community and the BDO park in particular."

The new distribution center is set to open with up to 20 Osprey team members, many of whom will be relocating from Colorado and some of whom will be new hires in Utah. All Osprey Team Members whose jobs are impacted by the move to Utah will receive financial support, the option of a relocation incentive package or new roles in the expanding Colorado headquarters.



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