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The Best Places to Work

Featuring: Osprey Packs

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Outside



MORE BEST PLACES TO WORK: OSPREY PACKS

Gear manufacturer

Location: Cortez, Colorado

Number of Employees: 51

Digs: An office building with extensive green upgrades, like heliotropic skylights and landscaping (the HQ is lined with deciduous trees) to provide cooling shade in the summer and heating sun in the winter.

Culture: If business casual means a dog- and family-friendly office; flex time to go out for a swim, ride, or run; and a free cruiser bike after one year, this is it. Long hours designing gear or organizing production lines are offset by lunchtime Frisbee golf sessions and bike rides. Two weeks paid vacation per year eventually builds into sabbaticals at 10, 15, and 20 years.

Sweet Perks: 1. A floating "Powder Day" to use during ski season after whatever snowstorm you chose. 2. An "Outings Holiday" to participate in an Osprey backcountry trip. 3. A "Volunteer Holiday" to participate in local, state, or national volunteer opportunities. 4. A "Stress Free Holiday" around Christmas, for staff to get all of the shopping done.

Now Hiring: Customer service, among other positions

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